

Mr. George Stokus, Assistant County Administrator Martin County Board of County Commissioners 2401 SE Monterey Road Stuart, FL 34996

RE: 3rd Quarter FY 2022 Report – April 1 – June 30, 2022

Dear George,

Attached please find our **3**rd **Quarter Report for FY 2022** and an invoice for economic development services rendered as per our contract. Key quarterly highlights include:

Announced 1 key economic development project – the retention of BD Liberator Medical Supply (260 jobs) at Witham Field thanks to the lease renewal approved by the Board of County Commissioners.



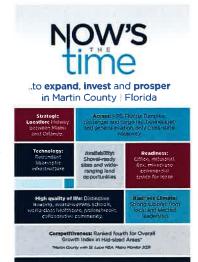
- Assisted the economic development prospects-leads pipeline comprised of 45 businesses and developers seeking to invest, start-up, grow, remain, or come to Martin County.
- Answered inquiries and assisted more than 227 local businesses and residents.
- Conducted 21 Pulse Visits-Surveys with local business owners, executives and entrepreneurs thanks to the leadership of the BDB Board of Directors, investors and partners.
- Produced and submitted our FY 2023 Business Plan & Budget to the Board of County Commissioners as per our contract (see attached).
- Hosted Enterprise Florida's Germany team for their first-ever familiarization (FAM) tour in Martin County.
- Produced the "Now's the Time" Palm Card touting six key attributes of Martin County as an emerging business destination.
- Presented the Future of Work + Learning Community Conversation, in partnership with the Stuart-Martin County Chamber of Commerce, and published Martin County's Inaugural Talent Indicators.
- Conducted a virtual, 6-week Side Hustle to Main Gig program for a cohort of 13 and featuring 14 local business leaders and advisors.
- Organized a Martin County Commercial Real Estate (CRE) Roundtable, in collaboration with the Martin County REALTORS of the Treasure Coast and issued MC Economic Indicators and CRE Stats.

Please let me know of any questions and thank you for your continued partnership.

Sincerely,

San K. Saduch

Joan K. Goodrich, Executive Director



cc: Carolyn Schmidt 1002 SE Monterey Commons Blvd. | Ste. 207, Stuart, FL 34996



3Q FY 2022 Key Activities and Y-T-D Results Dashboard

As of June 30, 2022

4

Economic

Development Project

Announcements

Annual Target: 10 Pipeline: 35

\$125.2m

Capital Investment to Date

Annual Target: \$5 million Pipeline: \$669.4 million

11,140

Martinomics-PR-Marketing Impressions and Engagement₂

Beginning 10/1/2021

290

Jobs Created -Retained to Date

Annual Target: 450 Pipeline: 1,888

602

Biz Hotline, Outbound Calls, Online Searches and General Assistance

Beginning 10/1/2021

157

Social Media Posts₃ with a Reach of 17,920 and an Engagement of 2,191

10/1/2021 - 6/30/2022

979,000

Square Footage Impacted to Date

Annual Target: 100,000 SF Pipeline: 2.71 million SF

67

1:1 Visitation

Strategy

(Business Retention + Expansion)

Annual Target: 75

53

Referrals Received From | Made to Partners

Beginning 10/1/2021

7/14/2022 4:04 PM

¹ Includes Zoom Prospector visits

² Highlights number of Constant Contact messages, opens and BDBMC.org users

³ Facebook Social Media posts



3Q FY 2022 **Prospect Log Dashboard**

As of June 30, 2022

45

Economic Development **Prospects**

Pipeline Target: 40 Annual Goal: 10

1,859

Potential Job **Impact**

Pipeline Target: 1,800 Annual Goal: 450

2.28M SF \$475M

Potential Square Footage Impact

Pipeline Target: 400,000

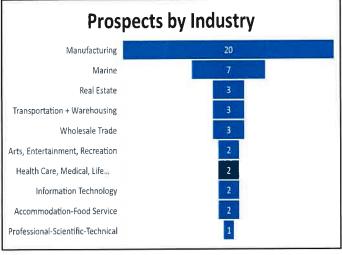
Annual Goal: 100.000 SF

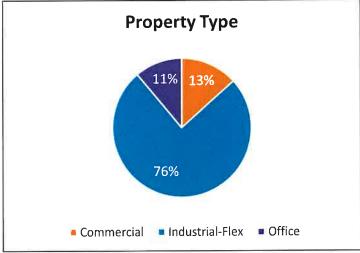
Possible Capital Investment Impact

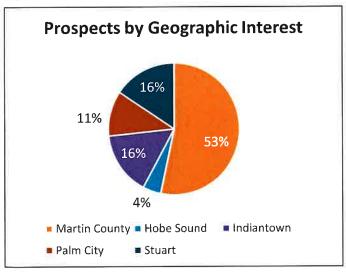
Pipeline Target: \$20

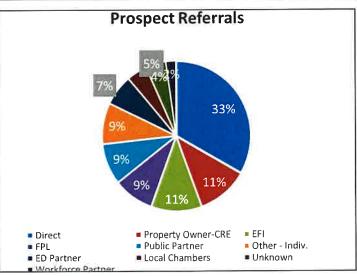
million

Annual Goal: \$5 million









A Stronger Economy is Everyone's Business



3Q FY 2022 Business Plan Status

As of June 30, 2022

#	Strategy	Timing	Notes	Status
1	Provide on-demand services to leads, prospects and clients.	On-Going	The team is currently working with 45 prospects with potential impacts of 1,859 new-retained jobs, 2.28 million square feet and \$475 million of capital investment.	
2	Produce the 2021 Martin County Business Awards.	1Q	Conducted the sold-out event on Friday, November 5, 2021 and recognized 8 local businesses and leaders. Planning for the 2022 MC Business Awards Luncheon (Friday, December 9, 2022) has begun.	
3	Poll and survey Martin County business owners, managers, entrepreneurs, and executives.	2Q, 4Q	Pulse Survey and Visits continue with the Board, Investors and Partners.	
4	Host one Commercial Real Estate Roundtable and two Industry Roundtables to keep a pulse on needs and trends.	2Q, 3Q, 4Q	A CRE Roundtable was conducted in conjunction with the Martin County REALTORS of the Treasure Coast on Thursday, June 16, 2022.	
5	Expand the Business Expansion- Retention 1:1 Visitation Strategy.	On-Going with Final Report in 4Q	Annual goal: 75; 67 Pulse Visits conducted to date. MC Pulse Report to be issued by September 30, 2022.	
6	Conduct Thank You for Creating Jobs and Investing Sessions with Key BDB and Partner Leaders.	Quarterly		
7	Propel MC: Produce 2 Business Accelerator Programs (BAP) and 2 Side Hustle to Main Gig (SHTMG) Cohorts.	2Q, 4Q	Virtual Side Hustle to Main Gig conducted May 3 – June 7, 2022 with 13 in the cohort. Next SHTMG being planned in the Fall of 2022. Additionally, BDB involvement in "Women Who Rock" event in October 2022 with FSBDC and WeVenture will bridge current suspension of BAP program.	
8	Propel MC: Pilot a Micro-loan Program with Partners including possible seed funding from the County's ARPA funding.	ЗQ	Following notice by the County that ARPA funding is not possible, the BDB will cease this activity at this time.	
9	Update and distribute Business Resource Guide, maintain MC Biz Hub, and produce 3 Small Talks.	2Q, 3Q, 4Q	2022 Annual Business Resource Guide in production with release in 4Q FY 2022.	
10	Execute the Hubs of Excellence Marketing and Business Development Strategy and launch a new advertising campaign.	On-Going	FAM Tour with EFI Germany Team conducted in April 2022. "Now's the Time" Palm Card touting six sales attributes produced in May 2022 and a video is in production. FAM Tours with EFI International and FPL Economic Development Teams being planned for August 2022.	

Key: Green Completed



Yellow: On Hold



Behind Initial Schedule

White: Not Started



3Q FY 2022 **Business Plan Status**

As of June 30, 2022

#	Strategy	Timing	Notes	Status
11	Evolve business storytelling strategy featuring CEO-Entrepreneur Profiles and increase imagery for "Distinctive. By Design." brand.	Bi-Monthly	2 CEO Profiles produced – P.J. Anson, STS Aviation Group and Jeff Hardin, Straticon.	
12	Attract and/or host one new regional- state-corporate meeting with room nights and develop a new collateral piece to use with business visitors in partnership with the Office of Tourism and Marketing.	2Q	Assisting the Martin County School District in hosting the Florida Career Pathways Network 2022 Symposium, January 14 – 16, 2022 at Hutchinson Shores Resort & Spa, Jensen Beach.	
13	Host two Future of Work + Learning Events with partners and provide semiannual Talent Indicators to partners and policymakers.	1Q, 2Q, 3Q, 4Q	1Q Talent Indicators completed and released during April 5, 2022 Future of Work + Learning event held in conjunction with the Stuart-MC Chamber of Commerce. BDB Talent Advancement Team continues to meet monthly and the next release date for the MC Talent Indicators: September 2022.	
14	Advance activities from the County's 2021 COVID-19 Economic Study.	1Q	BDB participated in County Innovation District meeting on 4/28/2022, met with Business Flare on 6/28/2022 and partnering with County consultant Bill West to support 1:1 visits in the Innovation Hub.	
15	Advocate for and recruit new in-area training and higher education facilities and resources to grow the Hubs of Excellence, as needed.	On-Going	Attended FAU Health Network meeting at FAU Boca Raton and discussed opportunities to connect Cleveland Clinic Martin Health and IRSC to this new regional initiative.	
16	Develop the BDB's Economic Development Policy and Legislative Action Plan and make recommendations for updates to MC's incentives toolbox and use of the Economic Development Trust Fund.	1Q, 3Q	The BDB's research, best practices and benchmarking is underway on Martin County's Incentives Toolbox and in preparation of strategic discussions with the BDB Board, County, Economic Partners and area land development, planning, CRE and banking-finance professionals. Formal white paper with recommendations will be transmitted early in the 1Q FY 2023.	
17	Continue the Partner's Council (MC Biz Team) designed to work on common initiatives, leverage resources and share market-business intelligence to improve MC's economy and market reputation.	Quarterly	Conducted Partner's Council meeting on 6/3/2022 featuring SBA and the Martin County Office of Emergency Management. Next meeting scheduled for 9/9/2022 at 8:30 am.	
18	Advance the BDB's Leadership Engagement Model resulting in an increase in funding (\$156,590) and the number of economic development champions involved.	On-Going	To date, \$61,000 has been pledged and raised.	

Key: Completed

Blue: In Process

Yellow: On Hold

Red Behind Initial Schedule

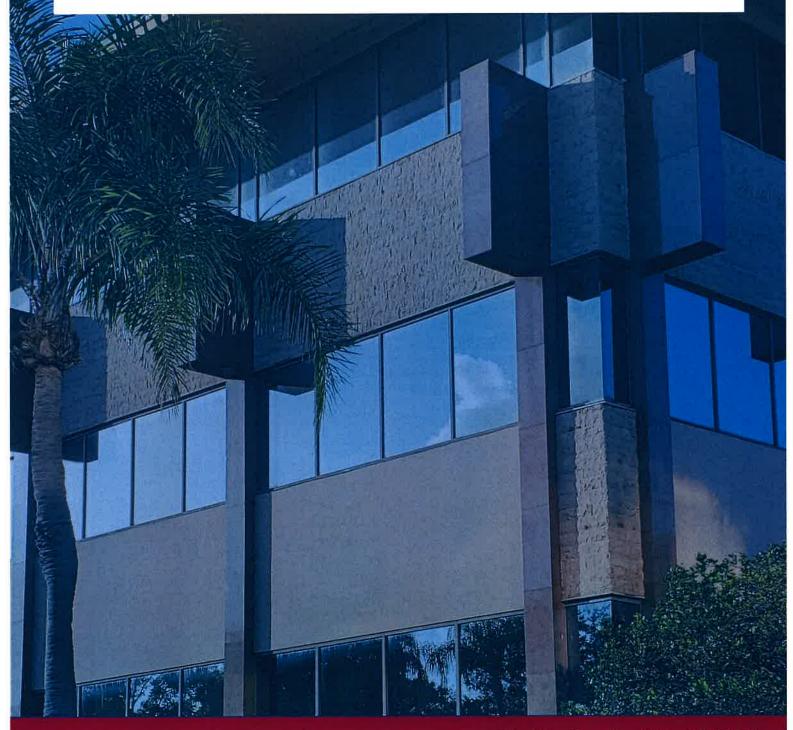
White: Not Started

A Stronger Economy is Everyone's Business



FY 2023 Business Plan

A Stronger Economy is Everyone's Business.



Approved by BDB Board of Directors and Transmitted to County: May 24, 2022

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Back Cover	BDB Funders, Investors and Founders

"The business community is more than just about business; it is about people. Being a part of an organization that will help existing and new business thrive strengthens the people of our community. To be able to contribute in even the smallest way is why I am involved and serve. I am proud to be a part BDB and in making the economy of Martin County everyone's business."

- Eric Kiehn, C&W Technologies





Introduction

The Business Development Board of Martin County (BDB) is positioned to accelerate its work in championing and strengthening Martin County's economy.

Starting, growing, retaining and welcoming more job creators who will make direct business capital investments in our community is core business.

Supporting and assisting those who already call Martin County home, through Pulse Visits, Pulse Surveys, and an enhanced concierge level of service, will ensure our economic base remains solid as the BDB unwaveringly tells key audiences that Martin County is open for business.

Our new "Now's the Time" campaign is designed to build urgency for business owners, executives, entrepreneurs and their advisors to consider Martin County for new facilities and centers.

Adding an experienced Business Development Executive to the professional team, demonstrates the BDB's commitment to a full-throttle approach to Martin County's "Hubs of Excellence" strategy designed to advance six primary industry sectors proven to be producers of new dollars, higher-paying jobs and business capital investments to grow the non-residential tax base.

And with a renewed preemptive approach, thanks to the support of our funders, investors, economic and community partners, the BDB anticipates more businesses and companies will **choose Martin County** for their next business location. "I grew up in Martin County, and there is nothing more important to me than family. I know I am not alone when I say I want my family to be able to grow and thrive in Martin County. The only way this will happen, however, is if we have a strong local economy with local jobs. This is why being a member the **Business** board of Development Board is so important to me. It allows me the opportunity to help move the needle not only for my community but for the future generations of my community."

- Kate Cotner, FPL

"Strengthening the local economy means helping Martin County families stay together. Strengthening the economy means creating careers and good paying professions locally, giving our kids a chance to stay in the community they grew up in and love. The feeling of everyone pulling together as a community is inspirational and helps businesses and residents advance at rates exponential to the efforts exerted."

- Jeff Leslie, Leslie Ventures

United Economic Leadership*

BDB Partner Council

ARC Martin County Boys and Girls Club of Martin County CareerSource Research Coast Children's Services Council

City of Stuart

Economic Council

Enterprise Florida

FAU

Helping People Succeed

Hobe Sound Chamber of Commerce

House of Hope

Indian River State College

Indiantown Chamber of Commerce

Jensen Beach Chamber of Commerce

Marine Industries Association of the TC

Martin County – Administration

Martin County - Airport

Martin County - Community Development

Martin County - Growth Management

Martin County - Office of Tourism

Martin County REALTORS of the TC

Martin County School District

One Martin

Palm City Chamber of Commerce

Project LIFT

SBA

SCORE

Small Business Development Center @ IRSC

Stuart Main Street

Stuart/Martin County Chamber of Commerce

The Arts Council of Martin County

The Community Foundation of Martin-SLC

The Y

Treasure Coast Builders Association

Treasure Coast Regional Planning Council

Treasure Coast SCORE

Village of Indiantown

Young Professionals of Martin County



The BDB is a 501(c)6 not-for-profit economic development corporation led by a 15-member Board of Directors and staffed by a 4-member professional team with support from various key advisors.

BDB Officers

Jeff Leslie, President Eric Kiehn, President-Elect Patrick Gleason, Secretary Tommy Bueno, Treasurer

BDB Directors

Alessandro (Alex) Anzalone

Marty Carmody

Kate Cotner

Commissioner Troy McDonald

Jamil Mikati

Ron Rose

BDBMC Counsel

Kenneth A. Norman, Esq.

Martin County BoCC Liaison

Commissioner Harold Jenkins

BDB Professional Team

Joan K. Goodrich, Executive Director
Jaymie Sardo, Economic Development Coordinator
Lynn Smith, Business-Partner Relations
Pierre Taschereau, Business Development Executive

The BDB is also proud to have a Partner Council comprised of local and regional entities and organizations who care for and serve our economy and community 24/7/365. Referred to as Martin County's Biz Team, the BDB thanks each of our partners for what they do, and we consider it a privilege to work alongside and collaborate with them every day.

*As of May 2, 2022

William 'David' Snyder

Councilman Guyton

Stone

Ed Weinberg

John Yudin, Esq.





Vision-Mission Priorities Key Metrics

FY 2023 Priorities

- 1. Inform Owners, Executives, Entrepreneurs and Influencers Martin County is Open for Business (Now's the Time)
- 2. Foster Leading Industries and Good Jobs (Hubs of Excellence)
- Launch, Retain and Grow Martin County
 Businesses Grow Our Own (Propel, Pulse and Talent)
- Promote Strategic Commercial Real Estate
 Assets, Districts and Areas of Opportunity for Job Creators

Vision

MC Recognition as a Distinct,
Prosperous,
Entrepreneurial
Community

FY 2023 Key Metrics



Economic
Development
Announcements



Jobs Created or Retained



Square Feet of Office-Industrial-Flex Space Impacted



\$ Direct Business Capital Investment Generated



Referrals Produced



Businesses Assisted

Mission

To Champion and Strengthen MC's Economy



Core Business Services

In the past 18 months, the BDB has assisted more than 937 businesses.

Additionally, we are proud to have assisted the following companies who chose to create/retain jobs and make direct business capital investments in our community.











KOLTERLAND









Starting, growing, retaining and welcoming more job creators who will make direct business capital investments in our community is core business for the BDB.

We assist business owners, executives, entrepreneurs and their key advisors with the following:

- Site selection
- Market research
- Business intelligence
- Problem-solving
- Key community introductions
- Connections to capital
- Incentive tools and programs at local and state levels
- Industrial revenue bond financing
- Talent recruitment and retention services provided by partners
- Understanding of local and state permitting, licensing, and development services
- Entrepreneurial training
- Industry roundtables
- Public relations and communications
- Groundbreakings and ribbon-cuttings with local Chambers of Commerce and elected officials

18-Months BDB Key Metrics

11 Economic Development Announcements
322 New or Retained Jobs
1.08 million Square Feet Impacted
\$160.3 million Direct Capital Investment





Martin County Open for Business

During the second quarter FY 2022, the BDB created it's "Now's the Time" campaign designed to proactively tout Martin County is open for business. Six key attributes are being highlighted including Martin County's:

- Strategic location midway between Miami and
 Orlando
- 2. Positive business climate supported by local business and elected leadership
- 3. New business spaces, shovel-ready sites and wide-ranging land opportunities
- Redundant fiber-optic infrastructure highspeed internet connections in rural settings
- Innovative community investments in talent development
- High quality of life featuring a water-based community with distinctive housing, awardwinning schools, world-class healthcare and a philanthropic, collaborative community

Through the lens of our "Hubs of Excellence" strategy, messages and digital marketing are targeted in South Florida, along the Treasure Coast, in the Greater Orlando and Space Coast regions and in Tallahassee.

Campaign, Sales and Brand Assets: Landing page, commercials, videos, business imagery, slide decks, virtual tours, collateral pieces, trade show booth, display banners and kiosk stands.

KIOs: # of New Leads, # of Leads Converted to Prospects, Cost per Lead, # of Click-Throughs



..to **expand**, **invest** and **prosper** in Martin County | Florida

Strategic Location: Midway between Miami and Orlando Access: 1-95, Florida, furnjelke, passenger and cargo (all, business let and general extanter, only oxose-stake waterway

Technology: Redundant fiber-optic infrastructure

Availability: Shovel-ready sites and wideranging land opportunities Readiness:
Office, industrial,
flex, mixed-use
commercial
space for lease

High quality of life: Distinctive housing, award-winning schools, world-class healthcare, philanthropic, collaborative community. Business ellimates Streing autopoorts from terest and ellectred feautstrebus

Competitiveness: Ranked fourth for Overall Growth Index in Mid-sized Areas*

*Martin County in Port St. Lucie MSA, Metro Monitor 2021.



MARTIN COUNTY | FL

Martin County's new business brand leans into unique community desires for low-scale development and economic development that is not "anywhere USA."



Hubs of Excellence





Aviation -Aerospace



Marine



Clean-Green Tech



Agribusiness Equestrian



Medical-Healthcare



Martin County's Hubs of Excellence - industry focus areas – help to build economic vibrancy, prosperity and grow good jobs.

In FY 2023, the BDB will proactively concentrate on the aviation-aerospace and marine hubs to broaden job creation and encourage direct business capital investments within Martin County.

Key FY 2023 Hubs of Excellence activities will feature:

- Mapping industry leaders and support entities
- Showcasing hub companies, programs, schools and databases online
- Developing industry and community profiles
- Coordinating an economic impact study for Martin County's Marine Hub
- Making recommendations for a new Hub Toolbox featuring targeted business assistance and incentives for industry hubs
- Hosting FAM tours to tout Martin County's attributes in person and virtually
- Joining new industry associations NAIOP, National Marine Manufacturing Association, Association of Uncrewed Vehicle Systems International, American Institute of Aeronautics and Astronautics and National Business Aviation Association
- Attending at least two industry association trade shows in the Southeast U.S. region and with local companies if interested

Aviation Aerospace targets: Drone manufacturer, electric propulsion, 3D printers (additive manufacturers), maintenance-repair-overhaul (MRO) and aerospace defense contractors.

Marine targets: Electric boats and motors, radar systems, yacht manufacturing, yacht repair, metal work and CNC, composite fabricators, marine sports manufacturers.



Growing Our Own



BDB Pulse

A Listening and Responding System for Local Business Retention & Expansion (BRE)

One-on-one meetings (Pulse Visits) with local companies is at the heart of our efforts to ensure we have a broad, responsive business retention and expansion system in place. During each visit, Board members, investors, partners and staff will 1) take a 'pulse' on how business is going; 2) to problem solve and provide resources as needed and 3) to thank each owner, entrepreneur and executive for choosing Martin County for their business.

Zoom Pulse Visits and/or Online Pulse Surveys can occur too when leaders are unable to meet in person. The BDB then compiles all data and feedback and produces an annual Martin County Pulse Report so key leaders and policymakers can better understand the issues of local businesses and companies.



Created in 2021, Side Hustle to Main Gig is for individuals thinking about starting a new business. The six-week training provides entrepreneurs-to-be with proven business methods and unique access to local business advisory experts. Two cohort sessions will be offered in FY 2023.

Talent Advancement Team

A strong talent pool with 21st century skills is now the top location criteria for businesses, companies, and their representatives as they consider locations for new sites and facilities generating highly sought-after jobs and capital investment.

In response to an extraordinary community-led effort to build talent-workforce development capacity at the grassroots-level, the BDB created the Talent Advancement Team so partners, employers, educators and other interested leaders could stay connected and help implement collaborative activities which will increase Martin County's talent pool, align its talent pipeline, and improve local labor market conditions.

Meetings: 3rd Mondays at 1:00 p.m.

MC Talent Indicators available at www.bdbmc.org

Other Propel MC (Entrepreneurship) activities, including the BDB's Business Accelerator Program, will be paused until the BDB's Entrepreneurship Council is created in late 2023.

Strategic Areas of Opportunity



The BDB is focused on attracting and retaining jobs and capital investments in a variety of places where private and/or public investments have been (or are being) made to retain and grow local firms while attracting new companies to MC. More ready-to-go space will be needed to meet the needs of the Hubs of Excellence and for those companies looking to lease vs. land purchase or build-to-suit.

Visit bdbmc.org for a list of current opportunities.

Martin County Commercial Real Estate Stats Office Mkt Rent Inventory Under Vacancy Rate Construction MC East 3.4% 1 \$22.87 0 1.3M ⇔ (\$21.22)(3.1%)46K ⇔ MC West | 0.0% ⇔ \$15.16 û (\$15,05) Industrial Under Vacancy Mkt Rent Inventory Construction Rate MC East 1.4 ₺ \$13.77 û 5M 1 81.9k ft (1.8%)(67.3k)MC West \$11.02 0 343K ⇔ 12.3% ⇔ (12.3%) (\$10.74) Retail Vacancy Mkt Rent Inventory Under Construction Rate MC East 3.9% 0 \$19.92 0 4.5M û 37.5k û (4.1%)(\$19.43)(4.4M)(14.1k)MC West \$20.761 172K ⇔ 2.3% (2.3%)(\$20.37)(172K)

MC East (East of the Florida Turnpike)

- Witham Field: General Aviation Airport
- Martin County's Proposed Innovation District (NEW!)
- IRSC Cleveland Clinic South Area (76 acres)
- Martin County Community Redevelopment Areas: Jensen Beach (67 acres), Rio (542 acres), Golden Gate (379 acres), Hobe Sound (1,023 acres), Port Salerno (860 acres) and Old Palm City (609 acres)
- City of Stuart Redevelopment Area: 1,168 acres both north and south of the Roosevelt Bridge

MC West (West of the Florida Turnpike)

- Sunrise Grove Commerce Center (formerly known as AgTEC) - 1,700 Acres of Industrial Land in Palm City for bio-tech firms, energyrelated companies and R & D
- Seven J's Industrial Park: 1,300 acres
- Newfield's Martin Enterprise Park, Palm City: 300 acres for R& D, light industrial, office users
- South Florida Gateway Distribution Center, Palm
 City: Master-planned, mixed-use development with frontage on Kanner Highway 500,000 to
 1.500,000 SF available for lease
- Sands Commerce Center, Palm City: Light industrial and distribution users seeking long-term lease (3,200 sf to 230,000 sf.)
- Florida Commerce Park, Indiantown: 100 acres permit-ready, Opportunity Zone, HUB Zone, FTZ
- Florida Venture Park, Indiantown: 24 parcels available ranging in 1 – 7-acre sites
- Indiantown Marine Center, Indiantown: 33 acres, site-ready for large boat builders > than 160'
- Indiantown Airport: 1,000+ acres

ce: Costar - March 22, 2022)



FY 2023 Action Plan

The BDB's action plan is assessed, monitored and reported monthly and quarterly to its leaders, investors and partners to ensure accountability, focus, level of service and impact. Each item has been assigned, has timing to it and is financially resourced (details in parentheses) unless otherwise noted.

Staffing Key: BDE – Business Development Executive, BPR – Business-Partner Relations Assistant, ED – Executive Director; EDC – Economic Development Coordinator; PRA – Public Relations Advisor

- 1. Provide on-demand services to economic development leads, prospects, and clients which ultimately result in: 10 economic development announcements | creation-retention of 350 jobs | absorption-creation of 150,000 square feet of commercial-office-industrial-flex space | \$10 million in capital investment. (BDE | ED | Continuous | Existing Resources)
- 2. Execute the new Hubs of Excellence business development strategy focused on industry profiling, storytelling, FAM tours, VIP events and industry trade shows to cultivate aviation-aerospace and marine leads and prospects for Martin County. (BDE | Continuous | \$33,000 + staffing resources = \$103,700)
- 3. Evolve our business storytelling strategy featuring CEO-Entrepreneur profiles and testimonials while increasing our gallery of business images and videos that tout Martin County is open for business. (PRA | Outside Resources | Bi-Monthly | \$12,000
- 4. Continue to implement the "Now's the Time" digital and social marketing campaign designed to increase the number of economic development leads and prospects. (ED | PRA | BPR | Outside Resources | Continuous | \$37,000)
- 5. Host one (1) Commercial Real Estate-Banking-Finance and two (2) Industry Roundtables to keep a pulse on the needs and trends associated with the Hubs of Excellence and issue industry reports. (BDE | 2Q, 3Q, 4Q | Existing Resources)
- 6. Continue the **Pulse Program** and visit at least 50 businesses with Board members, investors, and partners to build relationships, identify at-risk businesses and provide business assistance as needed. (EDC | All | Continuous with Yearly Report in 4Q | Existing Resources)
- 7. **Launch the Corporate Council** to drive the Pulse Program and support the Hubs of Excellence Industry Development efforts. (EDC | BDE | Continuous | Existing Resources)
- 8. **Poll and survey** Martin County business owners, managers, executives and entrepreneurs about business conditions and outlooks. (EDC | Annual | Existing Resources)



FY 2023 Action Plan



- 9. Produce two (2) **Side Hustle to Main Gig** cohorts in cooperation with FSBDC @ IRSC, partners and sponsors. (EDC | Quarterly | \$5,000)
- 10. Update and distribute the annual Business Resource Guide and maintain the MC Biz Hub at www.bdbmc.org. (EDC | 3Q for Guide, Continuous on MC Biz Hub | \$2,500)
- 11. Through the BDB Talent Advancement Team (meets bi-monthly), host two (2) Future of Work + Learning Talent and Workforce Development Roundtables with partners and provide semi-annual, macro-level talent and workforce data to partners and policymakers. (EDC | Timing Forthcoming | \$5,000)
- 12. Advocate for and recruit new in-area training and higher education facilities and resources to grow the Hubs of Excellence, as needed. (ED | BDE | On-Going | Existing Resources)
- 13. Advocate, support and add new initiatives associated with the County's 2021 COVID-19 Economic Study including, but not limited, to the proposed Innovation District. (Board | ED | To be Determined)
- 14. Develop the BDB's Economic Development Policy and Legislative Action Plan and advocate for its agenda items at the local, regional, state, and federal levels including (but not limited) to the Hubs of Excellence incentives-business assistance toolbox and Economic Development Trust Fund. (Board | ED | BDE | 1Q for Toolbox, 2Q for Legislative Action Plan | Existing Resources)
- 15. Produce the 2022 Martin County Business Awards to celebrate and tout local businesses. (ED and BPR with support from entire BDB team | 1Q | \$35,000)
- 16. Continue the Partner's Council (MC Biz Team) designed to work on common initiatives, leverage resources, and share market-business intelligence that improves MC's economy and market reputation. (BPR | Bi-Monthly | \$1,500)
- 17. Advance the BDB's Leadership Engagement Model resulting in more non-County and private sector leadership and funding (\$185,000) to support the Business Plan and increase the number of economic development champions involved in implementing programs, activities, and initiatives. Host up to 3 United Economic Leadership events. (ED | BPR | All | Continuous | \$2,500)
- 18. Enhance PR-Communications activities with *Martinomics*, investor profiles, short and long-form interviews, testimonials, press releases, articles, community and civic events to explain the value of economic development and the services of the BDB. (PRA | BPR | Continuous | \$12,000)

Staffing Leadership Engagement



The BDB is fortunate to have an incredibly talented professional team in place to execute on all aspects of the FY 2023 Business Plan. The four (4) existing full-time positions remain in place, although as fundraising occurs and business development results and activities increase, staffing plan upgrades may be needed.

In the short-term, the BDB continues to maintain its current lease at 1002 SE Monterrey Commons Blvd. The BDB has had initial conversations with IRSC to determine if office facilities at the Chastain Campus may be a viable option for lease as it seeks larger on-site meeting facilities.

The current BDB Leadership Engagement Model will continue in FY 2023 with the fundraising goal of \$185,000. Leadership teams expected to be active during FY 2023 and driving the Business Plan forward are:

Executive Committee

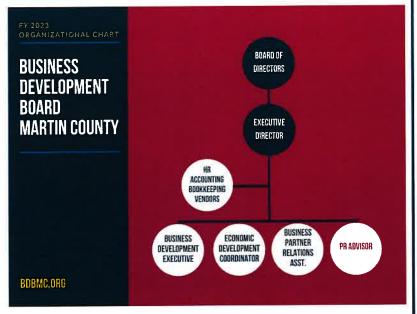
Board of Directors

Partner Council

Talent Advancement Team

Corporate Council (NEW!)

Economic Champions Corps (NEW!)







Funders Investors Founders



The BDB is funded by the Martin County Board of County Commissioners through an unprecedented 10-year contract to deliver economic development services. Local businesses and non-profit organizations are also making important annual contributions and providing funding support to drive economic development initiatives forward.

Leaders who engage with the BDB can gain valuable industry and policy insights, grow executive-level networks, build partnerships and add their voice to key economic issues. We thank each of them for their involvement as together we champion and strengthen Martin County's economy.

























First Citizen's Bank Growth Squad Manpower Hobe Sound Early Learning Center SkyBlue Jet Aviation

*As of July 8, 2022

BDB Founders















FY 2023 Budget

Revenues	FY	2022 Budget	Approved		Notes
	Appro	ved v.03092022	FY	2023 Budget	
County Income	\$	450,000	\$	450,000	Martin County BoCC
Other Public- Income	\$	20,000	\$	20,000	Stuart, Indiantown
Partner Income	\$	5,000	\$	5,000	Associations-NPO
In-Kind Contributions	\$	24,000	\$	24,000	Legal Services
Program Fees	\$	1,250	\$	1,250	Programs and Service Fees
Sponsorship Income	\$	25,000	\$	45,000	
Private Sector Income	\$	156,590	\$	185,000	15% increase
Interest Income	\$	100	\$	100	
Miscellaneous Income	\$	196	\$		
Grants and Aids Income	\$	(E)	\$	¥	
	\$	681,940	\$	730,350	
Expenses	FY	2022 Budget		Approved	Notes
	Appro	ved v.03092022	FY	2023 Budget	
Salaries and Benefits	\$	332,013	\$	397,000	4 Staff Positions – ED, BDE, EDC, BPR Asst.
ED Programs & Services	\$	30,500	\$	20,000	Propel, Pulse and Talent
Business Development-	\$	67,700	\$	53,000	Website, Collateral, FAM Tours, VIP
Mktg.					Event, Trade Shows, Digital-Social
Occupancy	\$	28,500	\$	28,500	Rent, Cleaning, Electric
Outside Services	\$	73,800	\$	76,800	Audit-Bookkeeping-Graphic Design- PR-Payroll-HR
General Office	\$	10,200	\$	12,200	Copies, Storage, Supplies
Tech Communications	\$	12,000	\$	13,200	Office-Cell Phones, Internet
Tech Equipment	\$	2,500	\$	2,500	
Computer: Software	\$	3,650	\$	3,800	Domains, Microsoft 365
Printing and Binding	\$	5,000	\$	5,000	Annual Report, Other
Postage-Postal Services	\$	1,400	\$	1,400	Postage and Mailings
BDBMC Events-Forums	\$	24,000	\$	40,000	Biz Awards, Local Events
Memberships	\$	8,210	\$	9,960	Industry-Professional Associations, Chambers
Subscriptions	\$	8,435	\$	12,065	CoStar, HubSpot, Intuit +
Travel and Entertainment	\$	6,500	\$	11,000	EFI, Tallahassee, Industry Conferences
Insurance	\$	5,090	\$	5,440	Liability, D&O, WC, Crime
Professional Development	\$	6,500	\$	9,500	IEDC, FEDC, Other
In-Kind Services - Legal	\$	24,000	\$	24,000	Legal Services
Contingency (1%)	\$	7,000	\$	7,000	
Reserve Contribution	\$	15,000	\$	2	
	\$	671,998	\$	730,350	
Net Income (Loss)	\$	9,942	\$	0	

A Stronger Economy is Everyone's Business.



STHE THE TIME

..to **expand**, **invest** and **prosper** in Martin County | Florida

Strategic
Location: Midway
between Miami
and Orlando.

Access: I-95, Florida Turnpike, passenger and cargo rail, business jet and general aviation, only cross-state waterway

Technology:

Redundant fiber-optic infrastructure

Availability:

Shovel-ready sites and wide-ranging land opportunities

Readiness:

Office, industrial, flex, mixed-use commercial space for lease

High quality of life: Distinctive housing, award-winning schools, world-class healthcare, philanthropic, collaborative community.

Business Climate:

Strong support from local and elected leadership

Competitiveness: Ranked fourth for Overall Growth Index in Mid-sized Areas*

*Martin County in Port St. Lucie MSA, Metro Monitor 2021.



LET THE BDBMC ASSIST YOU WITH:

- Site selection
- Resources
- Tailored market research
- Key introductions
- · Connections to capital
- Talent recruitment and retention
- Problem solving and more







TALENT INDICATORS MARTIN COUNTY

Unemployme	Rate	2.6%	
Number of	Jobs	72,612	

ent

Job Seekers

Number of

Number of Open Jobs

Labor Market

Participation

Annual Wage

Average

of Living

Cost

Median HH

Income

3,105

1,072

26.7%

\$52,000

\$72,736

106.2

Commuting

26.9 min.

% Leaving MC for Work

Attainment Educational

Attainment Educational

Bachelor's

Associate's

9.3%

22.8%

58.7%

CONTINUE THE TALENT CONVERSATION ® THE BDB TALENT ADVANCEMENT TEAM

Chair. Tammy Matthew, SVP, Treasure Coast Market Executive, Bank of America Key Contact: Jaymie Sardo, Economic Development Coordinator, 772-221-1380, Meetings: 3rd Monday of the Month, 1:00 p.m., Locations Vary Jaymie@bdbmc.org.





1002 SE Monterey Commons Blvd. | Ste. 207 | Stuart, FL 34996 Business Development Board of Martin County A Stronger Economy is Everyone's Business 772.221.1380 | www.bdbmc.org

The Future of Work + Learning Martin County, FL Spring 2022 Edition

THE COMMUNITY CONVERSATION Tuesday, April 5, 2022



DR. JOHN MILLAY



DR. ALEX ANZALONE



ERIN SMITH



JOHN SNYDER

MATTHEW GRAHAM

PRESENTED BY:

BUSINESS DEVELOPMENT BOARD

STUART/MARTIN COUNTY CHAMBER OF COMMERCE

HOSTED BY:



NEW MARTIN COUNTY EDUCATION AND

- ARC Martin County
- Boys & Girls Clubs of Martin County
- Economic Council
- Helping People Succeed



NEW MARTIN COUNTY EDUCATION AND TALENT DEVELOPMENT INVESTMENT HIGHLIGHTS

Martin County entities and organizations have stepped up and and workforce capacity-building activities. Just one of the many

ARC MARTIN COUNTY

Project Search Youth, Project Search Adult and ARC Caring Cafe

https://www.arcmc.org/

Key Contact: Keith Muniz, President/CEO

ultimately, job placement. Project SEARCH Adult is coaches work with interns providing training and disabilities transitioning from school to work. Job providing job training to youth ages 18 to 22 with Project SEARCH Youth is an internship program hospitality-based placements of employment a similar internship program with a focus on

hospitality industry, including food preparation, line the skills necessary for employment in the food and including Pirate's Cove Resort. Caring Café is an onand low-income applicants interested in acquiring the-job training site for individual with disabilities employment training will also feature the Boar's work and deli services. The Caring Cafe Head Brand's Ambassador program

emerging technologies (cloud computing, drones);



BOYS & GIRLS CLUBS OF MARTIN

COUNTY

New Stuart Center and Workforce

Collaboratory

Key Contact: Keith "Fletch" Fletcher, CEO https://www.bgcmartin.org/

and Hydroponic Gardens, The innovative Workforce Center, Commercial Training Kitchen, Digital Media Collaboratory will help prepare the next generation Club will feature a total immersive experience with of talent for careers of the future, including skilled Fechnology, Outdoor Patio & Interactive Learning The brand new 38,000 s.f. state-of-the-art, Stuart Recording & Music Studio, Creative Arts & Crafts, Gymnasium, Performing Arts Stage, Academic trades, culinary and hospitality, innovation and & Technology Lab, Medical & Wellness Center, 'Chill Zones," "Exergames," Fitness Gaming

GREAT FUTURES START HERE.



CHAMBER OF COMMERCE STUART-MARTIN COUNTY

Career Connect Martin

Key Contacts: Angela Hoffman, Director of Operations-Workforce Development and https://www.careerconnectmartin.org/ Gina Masters, Program Coordinator 772-287-1088

industry exploration, Career Connect Martin targets and valuable job experience to local jobseekers who Employment Opportunities (TEO) - provides paid, participating local employers. Additionally, Career professional coaching, industry specific upskilling under-employed residents to explore new career Focuses on an "earn while you learn" and "work local" approach while inspiring unemployed or paths. By taking a neighborhood approach to underserved populations and with non-profit on-the-job training positions at no cost with Connect Martin provides soft-skill training, partners. The signature program – Trial enroll in the free program.

Career**Connect**

Childcare Employment

Collaborative with IRSC

Key Contact: Charlene Lyons, President/CEO, https://www.ymcatreasurecoast.org/ 772-286-4444 This new program is designed to help residents of career, The YMCA, in partnership with Indian River transportation, opportunities for practicum hours and employment once certifications are obtained childcare capacity is created, it is anticipated that pandemic severely impacted childcare capacity training to enter an early childhood education with several entities closing. When additional State College, is providing training, childcare, Indiantown obtain the proper education and Currently, there is a large need for childcare jobseekers will be able to return to the local workers throughout Martin County as the workforce



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AND TALENT DEVELOPMENT

INVESTMENT HIGHLIGHTS

NEW MARTIN COUNTY EDUCATION

TALENT DEVELOPMENT INVESTMENT HIGHLIGHTS

Martin County School District

- House of Hope
- Indian River State College
- Martin County Board of County Commissioners

Stuart-MC Chamber

Project Lift

PROJECT LIFT MARTIN COUNTY SCHOOL DISTRICT

LEAP Program

Key Contact: Bob Zaccheo, CEO, 772-221-2244 https://www.projectlift.org/

The LEAP program features a series of 10 robust, five weeklong, hands-on training modules per year in 15 career change or upskill existing trades knowledge. Employed) population and are seeking to make a Population (LEAP) program is an intensive skilled individuals aged 25 and older who fall into the trades apprenticeship program designed for The Launching Employability for the ALICE ALICE (Asset Limited Income Constrained in-demand trades

HELPING PEOPLE SUCCEED

https://www.hpsfl.org/

Workforce Initiative

Key Contact: Suzanne Hutcheson,

President/CEO, 772-320-0770

travel training and access to community resources. retention, identify promotional opportunities and workshops with activities such as resume writing, participants who have disabilities, mental health lob searching techniques, interview preparation Retention Specialists provide participants with diagnoses or are borderline for acceptance to Helping People Succeed's program provides ongoing support to increase jub placement, general funding sources with job readiness Experienced Employment Specialists and provide employer support as needed,





are investing more than \$27 million in new talent development facilities reasons Martin County is good for business and Distinctive. By Design.

Aviation-Aerospace Talent Pipeline ECONOMIC COUNCIL

Initiative

Key Contact: Ted Astolfi, CEO, 772-288-1225

development for the aviation and aerospace sectors created a four-part approach to building the talent partners, are key components to this new Aviationnew Career and Technical Education programs by middle-, high school and beyond. A new Outdoor recognized the need to address the future talent Center at Witham Field, developed by the Martin the Martin County School District in area middle pool beginning with pre-k through elementary-, Aviation Education Center at Witham Field and example of how Martin County solves problems County Board of County Commissioners and its in Martin County. Its CEO-level members have and high schools and a first-of-its-kind REACH Aerospace Talent Initiative, It's also a sterling The Economic Council of Martin County has through public-private partnerships.





Career & Technical Education

College & Career Readiness, 772-219-1200 Key Contact: Lana Barros, Coordinator of nttps://www.martinschools.org

feature more than 25 distinct academies to provide Additionally, students in CTE Academies can gain necessary for effective entry into an occupation postsecondary credits toward an A.S. degree or Career and technical education (CTE) program programs such as vocational dual enrollment offerings in the Martin County School District high school students with the competencies tailored to help local students. They can earn technical certificate. The recent addition of access to accelerated career and technical elective credits toward graduation and

Aerospace Technologies to Spectrum Academy is a

District is responding to the ever-changing needs

of Martin County's economy,

great example of how the Martin County School





NEW MARTIN COUNTY EDUCATION AND TALENT DEVELOPMENT INVESTMENT HIGHLIGHTS



NEW MARTIN COUNTY EDUCATION AND TALENT DEVELOPMENT INVESTMENT HIGHLIGHTS

HOUSE OF HOPE

Career Development and Job

Training

https://www.hohmartin.org/

Key Contact: Rob Ranieri, CEO, 772-286-4673

The House of Hope's Career Coordinator recruits and places interns in every department, establishes and tracks employable skills training and connects ow-income Martin County residents to local employment opportunities with living wages and benefits, Local employers with full-time jobs are encouraged to connect with the House of Hope is am for potential job seekers.

IRSC INDIANTOWN WORKFORCE CHARTER HIGH SCHOOL

https://irsc.edu

Key Contact: Dr. Alex Anzalone, Campus President, IRSC Chastain Campus 777-419-5600

County property on Southwest Citrus Boulevard, will the second that IRSC operates in Martin County and public charter high school on the College's Chastain A \$10 million gift—the second largest individual gift Indiantown. The school, which will be on 25-acres of focus on career and workforce education and Dual opportunities. The new charter high school will be District, IRSC's Clark Advanced Learning Center, a Enrollment opportunities. Its unique educational in Indian River State College (IRSC) history—has in collaboration with the Martin County School economic stability and enhance pathways for mindsets supporting individual and regional workforce and post-high school educational foundation aims to develop entrepreneurial helped establish a charter high school in Campus in Stuart, opened in 2004.



House of

Promise Promise

IRSC PROMISES TUITION FREE INITIATIVE FOR 2022 HIGH SCHOOL

MARTIN COUNTY BOARD OF

COUNTY COMMISSIONERS

https://promise.irsc.edu/ Application Deadline: May 15, 2022

GRADUATES

Indian River State College recently revealed its most IRSC Foundation, the IRSC Promise Program comes the cost of college can feel out of reach. Couple that graduation, this new initiative is anticipated to help January and rising. For many students and families with the fact that seventy-six percent (76%) of IRSC In response to a pandemic that has disrupted lives qualifying 2022 high school graduates from public significant investment ever in eliminating barriers along the entire Treasure Coast. Sponsored by the enrolled in higher education today than two years and derailed plans for so many in our community, ago. Consumer prices are up 7.5 percent over last meet the ever-changing talent needs of our local and public charter schools in Martin County and at a critical time. One million fewer students are to higher education, The IRSC Promise Program students stay in the local community after features tuition-free Associate degrees for

REACH Center @ Witham Field Key Contact: George Stokus, Assistant County Administrator, 772-288-5400 A new talent training facility is being created by the Martin County Board of County Commissioners at Witham Field to help residents who lost employment during the pandemic and others who are seeking to change careers, acquire new skills or upskill for better jobs. The 5,000 square foot facility will be rehabilitated for 2lst Century learning with classes and programs provided by Indian River State College and CarcerSource Research Coast. Initial training and programming articipate focusing on the growing needs of Martin County's aviation/aerospace, marine and healthcare sectors.





Love What You Do ...



Six Week Business **Training Course:**

- **Small Business Finance**
- **Business Plan Made Simple**
- **Access To Capital**
- Magnetic Marketing
- Successful Start-Up
- Local Business Experts, Panel Discussions + More

...And do what you love by learning and applying proven lessons from local business experts and leaders, transforming your 'Side Hustle' into your 'Main Gig.' Don't delay your business dream another day. Register today!

This Business Skill Training Program designed for those who are ready to take their business ideas or side hustle and turn them into their full-time business.

Tuesday Evenings: 6 - 8:30 PM

Starts: May 3rd Ends: June 7th

Location: Virtually via Zoom

What to Expect:

- An Expert Advisory Panel Discussion and Networking
- A Raffle with an Opportunity to Win a New Business Laptop
- Opportunity to Have Your **Business Registration Fees** Paid for by the BDB

Register By May 3rd: www.bdbmc.org/entrepreneurs/















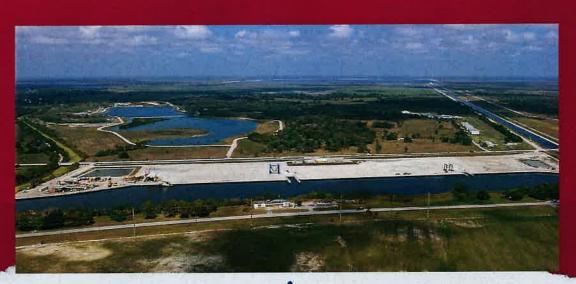




JOIN US!

BUSINESS DEVELOPMENT BOARD MARTIN COUNTY I FLORIDA

MARTIN COUNTY COMMERCIAL REAL ESTATE ROUNDTABLE



The secret is out as new and expanding businesses in key industry hubs are considering our area for investment. Attend the roundtable to hear all the latest updates and learn why "Now's the Time" to expand, invest and prosper in Martin County.

Lunch provided 12 - 12:30 pm. Seating is limited. Reserve your seat online at www.bdbmc.org/events **Thursday**

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June 2022 12 - 1:45 pm Martin County REALTORS of the Treasure Coast 3240-A SE Federal Hwy. Stuart, FL 34997



Martin County **Economic Indicators**

Labor Force 1						
	Labor Force May 2022	Labor Force May 2021	% Change			
Martin County	76,099	73,486	4%			
St. Lucie County	154,589	150,535	3%			
Florida (Millions)	10.62	10.26	4%			

Commercial Real Estate Vacancy					
	Vacancy Rate %				
	June	Under			
	East Inland		Construction		
Office	3	0	<u> </u>		
Industrial	1.2	12.3	61,900		
Retail	3.7	2.3	37,500		

Employment 1					
	Employment	Employment			
	May 2022	May 2021	% Change		
Martin County	74,461	70,982	5%		
St. Lucie County	150,167	143,003	5%		
Florida (Millions)	10.36	9.78	6%		

Commercial Real Estate Rates 4					
	June	June 2022			
	East	Inland			
Office	\$24.58	\$15.73	53,000		
Industrial	\$14.37	\$11.38			
Retail	\$20.31	\$21.28	g Miles — in		

Unemployment Rate 1					
	Unemploy	Unemploy			
	May 2022	May 2021	% Change		
Martin County	2.2	3.4	-35%		
St. Lucie County	2.9	5	-42%		
FL (Millions)	2.5	4.7	-47%		

Residential Real Estate - Single Family s						
	May 2022	May 2021	% Change			
Closed Sales	216	273	-21%			
Active Inventory	341	276	24%			
Dollar Volume	206.5	262.6	-21%			
Median Sales Price	\$584,498	\$469,900	24%			
Months Supply	1.70	1.1	55%			

Consumer Spending (Millions).					
	Apr 2022	Apr 2021	% Change		
Gross Sales	990.8	821.4	21%		
Taxable Sales	459.3	431	7%		
Total Sales Tax					
Collected	27.9	26.03	7%		

Residential Real Estate - Townhome Condo s			
	May 2022	May 2021	% Change
Closed Sales	113	141	-20%
Active Inventory	138	130	6%
Dollar Volume (Million)	47.5	44	8%
Median Sales Price	\$289,900	\$227,500	27%
Months Supply	1.3	1.1	18%

Tourism :				
	Tourism	Tourism		
	April 2022	April 2021	% Change	
Rooms Sold	36,525	37,147	-2%	
Occupancy Rate	76.30%	78%	-2%	
Average Daily				
Rate	174.18	153.58	13%	
Bed Tax \$	\$727,573	\$538,372	35%	

New Residential Unit A	pprovals - In R (FY 2021)		r Construction
	Number of Approved Units	In Review	Units Under Construction
Martin County	838		
Village of Indiantown	2,488		
City of Stuart	443	396	2,184

Permits and Certificates of Occupancy (FY 2021).				
			Non-	
	Residential	Residential	Residential	
	Permits	COs	Permits	
Martin County	510	240	37	
Village of Indiant	own	7	3	

^{1.} FL Department of Economic Opportunity 2. FL Department of Revenue 3. MC Office of Tourism and Marketing 4. CoStar 5. Florida Realtors 6. County-Municipality (March 2022)

Martin County Commercial Real Estate Stats

Office

	Vacancy	Mkt Rent	Inventory	Under
	Rate	SF	SF	Construction
MC East	3.0% ₺	\$24.58 û	1.3M ⇔	0
	(3.1%)	(\$22.87)		
MC West	0.0% ⇔	\$15.73 û	46K ⇔	0
		(\$15.43)		

Industrial

	Vacancy	Mkt Rent	Inventory	Under
	Rate	SF	SF	Construction
MC East	1.2 ₺	\$14.37 û	5.1 M û	61.9k ⇔
	(1.3%)	(\$13.77)		(61.9k)
MC West	12.3% ⇔	\$11.38 û	343K ⇔	0
	(12.3%)	(\$11.23)		

Retail

	Vacancy	Mkt Rent	Inventory	Under
	Rate	SF	SF	Construction
MC East	3.7% ₺	\$20.31 û	4.5M ⇔	37.5k ⇔
	(3.9%)	(\$20.21)	(4.5M)	(37.5k)
MC West	2.3% 👄	\$21.28û	172K ⇔	0
	(2.3%)	(\$21.08)	(172K)	

(Source: Costar - July 14, 2022)